LOCAL WORKER HIRING PLAN

All contractors and subcontractors working on Los Angeles World Airports (LAWA) Project Labor Agreement (PLA) covered projects are required to comply with the Local Hire Requirements; Article III, Section 6. The PLA Contractor Hiring Obligations sets forth a 30% local worker minimum to maximize the employment of qualified persons and facilitate local resident access to union apprenticeship training.

CONTRACTOR INFORMATION

Project Name: _____ Date: _____

Contractor Name: _____ Union Signatory: *Circle One* Yes / No (If no, see PLA Article 3)

Contact Person: _____ Contact Person Email: _____ Phone: _____

Expected Construction Start Date: _____ Expected Construction End Date: _____

Scope of Work	Union Work Assignment (Include Local #)

LOCAL WORKER HIRING / LABOR RECOVERY PLAN

1

Please provide names and zip codes of YOUR ANTICIPATED CRAFT EMPLOYEE(S) expected to be used on this project.

Name	Zip Code	Local (Yes or No)*	
			Box 1
		Anticipated subtotal number of workers:	

2

If applicable, please provide ADDITIONAL MANPOWER you anticipate will be requested from the union halls. Please provide your best estimate.

Date	Union	Number of Workers	
			Box 2
		Anticipated subtotal number of workers to be requested:	

3

	Box 3
How many NEW, LOCAL* APPRENTICES can we expect you to start on this contract?:	

4

TOTAL anticipated headcount for the entire project:	Box 4
(Count total number of workers listed in Box 1, 2 and 3)	

HireLAX
PATHWAY TO A CAREER IN CONSTRUCTION

ARE YOU ABLE TO SPONSOR NEW APPRENTICES?

The HireLAX Program was developed in support of the PLA's Workforce Development System. HireLAX provides local residents a pathway to the trades and our contractor partners. The PLA Management Team screens for qualified, ready to-work locals and makes them available to you for sponsorship and hiring through union apprenticeship programs. *Interested?* Reach out to Christina Watkins at cwatkins@lawa.org.

Please use additional pages as necessary to provide a complete listing of all names, zip codes and planned requests. If you would like assistance with your hiring plan, please contact Courtney Evans at (945) 210-0929 or email at cevans@lawa.org When the form is completed, please return to the Prime Contractor with an email copy to Christina Watkins. UPDATES TO THIS FORM MAY BE REQUESTED AT ANY TIME.

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